

2011-2012 Professional Development Programs, April 1, 2011 - December 31, 2011

For New York State Employees in the Professional, Scientific and Technical Services Unit

The New York State-Public Employees Federation Professional Development Committee (PDC) is pleased to announce professional development programs for employees in the Professional, Scientific and Technical Services (PS&T) Unit for the time period April 1, 2011 through December 31, 2011. For complete guidelines, please visit http://www.goer.ny.gov//Training_Development/PEF/index.cfm.

Public Service Training Program (PSTP) - As detailed below, the PSTP provides a number of programs that support both credit-bearing coursework and non-credit-bearing activities such as participation in job-related seminars and workshops. Deadlines for submission of applications for the following programs appear in the guidelines.

- **College Tuition Reimbursement (CTR) Program** - Employees receive reimbursement for one credit bearing college course commencing between April 1, 2011, and December 31, 2011 at an accredited school. Online applications begin July 1, 2011.
- **Nurses' Enhanced Pilot CTR Program** - Registered Nurses (RNs) who are matriculated in a nursing degree program receive enhanced benefits through the CTR program. Online applications begin July 1, 2011.
- **Workshop and Seminar Reimbursement (WSR) Program (formerly the Voucher Alternative [VALT] Program)** - Employees receive reimbursement for certain non-credit bearing courses, seminars, and workshops offered between April 1, 2011, and December 31, 2011. Online applications begin July 1, 2011.
- **Nurses' Enhanced Pilot WSR Program** - RNs receive enhanced benefits through the WSR program.
- **Certification and Licensure Exam Fee Reimbursement Program** - Employees receive reimbursement for qualifying fees associated with examinations leading to initial licensure or certification.

MAXIMUM BENEFIT PAYMENTS

| College Tuition Reimbursement (CTR) program | |
|--|----------------------|
| Course Type | Maximum Benefit Rate |
| Undergraduate | \$600 |
| Graduate | \$900 |

| Nurses' Enhanced Pilot CTR Program | |
|---|----------------------|
| Course Type | Maximum Benefit Rate |
| Undergraduate or Graduate | \$200 |

| Workshop and Seminar (WSR) program (formerly VALT) | |
|---|----------------------|
| Course Type | Maximum Benefit Rate |
| All non-credit courses, workshops, and seminars | \$600 |

| Nurses' Enhanced Pilot WSR Program | |
|---|----------------------|
| Course Type | Maximum Benefit Rate |
| All non-credit courses, workshops, and seminars | \$100 |

| Certification and Licensure Exam Fee Reimbursement Program | |
|---|----------------------|
| Course Type | Maximum Benefit Rate |
| Exams leading to initial licensure or certification | \$600 |

- **Public Service Workshops Program (PSWP)** - The PSWP provides professional development workshops through a network of public and private colleges. http://www.goer.ny.gov//Training_Development/PEF/PSWP/index.cfm

These programs are funded through the negotiated agreement between the State of New York and the Public Employees Federation, AFL-CIO, overseen by the State-PEF Professional Development Committee, and administered by the Governor's Office of Employee Relations (GOER). GOER does not discriminate on the basis of race, color, national origin, gender, religion, age, disability, or sexual orientation in the admission, access to, or employment in its programs or activities. Reasonable accommodation will be provided on request.

